

## **Panel Discussion**

**Leslie Deshaw**

**Greg Kruzel**

**Rick Fresia**

“The Dilemma of Abundance”

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Non profit organizations often face what they feel is a dilemma between addressing the needs for short-term funding and long-range planning and endowment building. This panel, composed of a non-profit CFO, an estate planning attorney (and board member) and a board member who is also an organizational development consultant and advisor to donors will speak to a range of scenarios facing non profits and their donors.